

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
9251754

EMPLOYER NAME
SOUTHWEST GAS CORP

ADDRESS
8360 S DURANGO DRIVE

CITY/TOWN
LAS VEGAS

STATE
NV

ZIP CODE
89113

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
880085720

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UNAVAILABLE

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

221210 - Natural Gas Distribution

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	3	3	51	5	6	0	1	1	13	3	1	0	1	0	88
First/Mid-Level Officials and Managers	57	21	203	11	19	0	1	5	70	10	13	1	1	3	415
Professionals	69	61	158	13	44	3	2	8	105	16	18	3	0	7	507
Technicians	67	13	143	8	9	1	0	1	20	3	3	0	1	1	270
Sales Workers	3	3	13	0	1	0	0	0	8	0	0	0	0	1	29
Administrative Support Workers	19	109	18	11	1	0	1	1	86	32	9	4	1	8	300
Craft Workers	221	1	327	15	11	5	8	7	8	1	0	0	0	0	604
Operatives	68	2	63	10	3	2	0	3	7	0	0	0	0	0	158
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	507	213	976	73	94	11	13	26	317	65	44	8	4	20	2371
PRIOR 2022 REPORTING YEAR TOTAL	469	206	992	71	90	11	13	25	322	68	49	9	5	20	2350

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/17/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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ADDRESS
8360 S DURANGO DRIVE

CITY/TOWN
LAS VEGAS

STATE
NV

ZIP CODE
89113

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/22/2024 12:30 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Elise Wairco

Title of Certifying Official

Sr. Analyst/HR Compliance

Email Address of Certifying Official

Elise.Wiarco@swgas.com

Telephone Number of Certifying Official

702-365-2254

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Elise Wairco

Title and Employer of Primary POC

Sr. Analyst/HR Compliance
Southwest Gas

Email Address of Primary POC

Elise.Wiarco@swgas.com

Telephone Number of Primary POC

702-365-2254