



Spotlight

Companywide Distribution

October 27, 2008

To: All Employees

From: Human Resources and Payroll

PAYCHECK REVERSALS

We have learned this morning that a number of our employees have experienced reversal of paycheck deposits made on the October 17 paycheck. Multiple banking institutions are involved; this is a complicated issue with no quick answers. We are actively involved in determining both the cause and cure of this matter and will keep you posted through the day as we learn more. Please rest assured that we are taking all measures necessary to get this resolved as quickly as possible.